City of Riverside Kaiser Options January 1, 2009

| | KAISER | KAISER | KAISER |
|--|----------------------------------|---|------------------------------------|
| Benefits | Preferred (High) HMO PROVIDER | RENEWAL OPTION Standard (Midway) Option HMO 15 HMO PROVIDER | <i>Value (Low)</i> HMO PROVIDER |
| Annual Deductible (Individual / Family) | None | None | None |
| Physician Services | 110110 | None | None |
| Office Visits | \$5 | \$15 | \$20 |
| Prenatal / Postnatal Care | \$5 | \$15 | No Charge |
| General Lab, X-Ray, and Diagnostic | No Charge | No Charge | No Charge |
| Preventive Service | J | | |
| Routine Physical Exams (Schedule Limits May Apply) | \$5 | \$15 | \$20 |
| Well Baby Care (Schedule Limits May Apply) | \$5 | \$15 | No Charge |
| Prescription Drugs | · | | <u> </u> |
| Generic / Brand / Non-Formulary | \$5 (100 Days) | \$10 / \$20 (30 Days) | \$10 / \$20 (30 Days) |
| Hospital Services (Prior Authorization) | | | |
| Inpatient, Semi-Private Room | No Charge | No Charge | \$250 Per Admission |
| General Lab, X-Ray, and Diagnostic | No Charge | No Charge | No Charge |
| Outpatient Surgery | \$5 | \$15 | \$20 |
| Emergency Services | | | |
| Emergency Room (True Emergency) | \$35 | \$50 | \$100 |
| Ambulance | No Charge | \$50 | \$50 |
| Mental and Nervous Services - Severe | | | |
| Inpatient | No Charge | No Charge | \$250 Per Admission |
| Outpatient | \$5 | \$15 | \$20 |
| Substance Abuse Services | | | \$250 Per Admission |
| Inpatient | No Charge | No Charge | No Charge |
| Outpatient | \$5 | \$15 / Visit | \$20 / Visit |
| Miscellaneous | | | |
| Chiropractic | \$5 / Visit (30 Visits Per Year) | \$5 / Visit (30 Visits Per Year) | Not Covered |
| Durable Medical Equipment | No Charge | No Charge | 20% |
| Out-of-Pocket Maximum | | | |
| Individual / Family | \$1,500 / \$3,000 | \$1,500 / \$3,000 | \$1,500 / \$3,000 |
| Lifetime Maximum | Unlimited | Unlimited | Unlimited |